

Tackle It!



Whinmoor Warriors Rugby League Club acknowledges its responsibility in line with the principles of **Tackle It!**

- **Zero Tackle – Zero Tolerance**

Whinmoor Warriors Rugby League Club has a policy of **ZERO TOLERANCE** of racism in any form

- **First Tackle - Policies**

Whinmoor Warriors Rugby League Club has made a commitment to ensuring that players, spectators, staff and volunteers can enjoy an environment free of discrimination and racism and has the written policies, regulations and conditions in place to support this commitment.

- **Second Tackle – Communication**

Whinmoor Warriors Rugby League Club has nominated a senior member of staff or Officer to take a lead on its policies on racial equality and has published its policies, ground regulations and other documents which support the Club's commitment.

This person is *Andrew Mortimer*

Whinmoor Warriors Rugby League Club also commits to using all available means within its ground to communicate its anti-racism stance including programme & scoreboard notices and PA announcements.

- **Third Tackle – Prevention**

Whinmoor Warriors Rugby League Club undertakes to prevent spectators who take part in racist chanting, abuse or harassment from attending matches at their grounds and will ensure that any spectator who takes part in racist chanting, abuse or harassment is ejected from the ground - where an individual cannot be identified warnings should be issued with the ultimate sanction that the game be abandoned.

Whinmoor Warriors Rugby League Club also commits to take specific action in line with the club's policy against players, officials or spectators who engage in racist chanting or abuse or harassment

- **Fourth Tackle – Education & Procedures**

Whinmoor Warriors Rugby League Club will adopt the RFL Equity Statement and ensure that Equality and Diversity training is delivered to all relevant staff.

- **Fifth Tackle – Partnership & Diversity**

Whinmoor Warriors Rugby League Club will undertake to their best endeavours with BME (Black and Minority Ethnic) community leaders, groups, agencies, and media outlets as they seek to promote awareness of ethnicity and associated inclusion issues and to combat racism and to ensure that development strategies reflect the need to encourage involvement in Rugby League across all communities including black and minority ethnic communities.



Whinmoor Warriors ARLFC

- **Sixth Tackle – The Outcome**

Whinmoor Warriors Rugby League Club is committed to ensuring Rugby League is a truly inclusive, uncompromising, family game.

For further information regarding the RFL's Tackle It! Action Plan please visit the below:

<https://www.rugby-league.com/governance/inclusion-&-diversity/tackle-it>

David Porter

Club Secretary

For and on behalf of the Whinmoor Warriors ARLFC

1 January 2025